

Compass(x) Strategy is committed to using business as a force for good. We therefore seek to align our purchasing decisions with the financial, social and environmental goals and values of the company. We believe this not only directly connects our beliefs to our actions, but also serves as a catalyst to broaden the adoption of sustainable business practices among other companies.

Product Vendor Preferences

Taking into consideration function, quality and price, purchasing decisions shall also favor products that:

- are products of Certified B Corporations
- have taken the B Corporation assessment and make their results available
- are produced within the local community (within a 100 mile radius)
- reduce greenhouse gas emissions or are made with renewable energy
- contain the highest possible percentage of post-consumer recycled content
- reduce waste
- are recycled, compostable, and/or previously used
- are reusable and/or serve several functions and reduce the overall number of products purchased

Service Vendor Preferences

Taking into consideration function, quality and price, partner hiring decisions shall also favor vendors that:

- are Certified B Corporations
- have taken the B Corporation assessment and make their results available
- demonstrate the highest ethical standards
- have a stewardship and conservation of our natural environment
- support the health of their employees and their community
- demonstrate a desire to improve the company's environmental and social impact performance along a defined path
- publicly disclose environmental and social impacts and activities through regular reporting
- building a high-involvement corporate culture that values and rewards everyone's contributions

Supplier Review

New suppliers that are not Certified B Corporations or have a B Corporation Assessment score will be asked to complete a short survey about their business practices. The results of this survey will be taken into account of any supplier selection.

Existing suppliers that are not Certified B Corps or have not taken the B Corporation assessment may be subjected to an annual discussion with Compass(x) Strategy about why they should take the assessment!

[Supplier Survey Link](#)